

## NDCDEA Director's Meeting

December 20, 2023

The December 20, 2023, Director's Meeting was held via Zoom. Meeting called to order by President Brown at 1:04 pm. Directors present were Easton Brown, Dustin Krueger, Tokina McHarry, Kari Beckman, Molly Jugovic, Ty Nordby, Chad Thorson, Kelli Schumacher, and Darci Gahner. Others present Hannah Nordby and Sarah Tunge.

The minutes from the November 13 meeting and November 14 reorganizational meeting were approved on 11/21/23, with Beckman making motion for both, Krueger second. Passed unanimously.

Financials: Gahner reported \$3,640 was brought in from the auction at State Convention this year. Also that 3<sup>rd</sup> quarter Contribution Agreement checks went out this week.

### Old Business:

NDCDEA Scholarships – Ready to send out to districts. Four \$1,000 scholarships will be offered.

Outdoor Heritage Fund grant (OHF) – Tunge reported. All 2023 money was sent out. All contracts for 2024 have been sent to districts – waiting on all signed contracts to be returned.

Employee Handbook – Discussed new format and review of Part 1 and 2. Changes will be sent out to directors. We will continue through different sections as time allows.

By Laws Clarification – Motion was made by Krueger, second by Nordby to make the following change under Article VI, point 1 to read in full:

“1. A President, Vice-President, and Secretary will be elected from and by the Board of Directors to serve a one (1) year term. The Treasurer from the membership will be appointed by the Board of Directors to serve a one (1) year term. Officers may serve two (2) consecutive terms. Officers may be re-elected after a one (1) year absence from the most recently held officer position. They will assume office immediately upon election.”

Brown called for vote – all directors present aye (Brown, McHarry, Beckman, Schumacher, Krueger, Thorson, Nordby, Jugovic). Motion carried. Change will be made to hardcopy and Brown and McHarry will sign as soon as possible.

### 2024 Training -

Urban Conservation and Outreach Workshop (OCOW) – Committee consists of Schumacher, the Grand Forks Field office, and Jaden Deckert. September date.

Will likely be having a spring and fall tree planting/cooler maintenance workshop.

Krueger also brought up a drill maintenance workshop.

### New Business:

Hannah Nordby, Area 5 NDSU Program Coordinator, introduced herself. Discussion was held on how districts can market themselves. Ideas were shared. Nordby would like to incorporate ideas and volunteers into the Level 2 Leadership Academy coming up in the end of January.

District Annual Meeting (DAM) – March 11-13 in Fargo. Draft schedule was reviewed. Registration will be sent out in January. Location for 2025 was discussed. Survey will be sent out to employees for feedback between 4-5 potential locations.

Other Business:

Changes are being discussed at the State Association for Convention – date and length of convention.

Meeting was adjourned at 2:20 pm.

Respectfully Submitted,

Tokina McHarry, Secretary